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Professional

- C *Board Certified*, Estate Planning and Probate Law, Texas Board of Legal Specialization
- C *Fellow*, American College of Trust and Estate Counsel
- C *Member*, Houston Bar Association
 - *Immediate Past Chair*, Probate, Trusts and Estates Section, 1999-2000
 - *Past Chairman*, Elder Law Committee, 1991-1992; Elder Law Seminar Chairman, 1992-1993
 - *Treasurer*, Law Practice Management Section, 1996-1997
- C *Director*, Houston Estate and Financial Forum, 1995-2001
- C *Past President*, Planned Giving Council of Houston, 1993-1994; 1992 Annual Conference Chairman
- C *Member*, Supreme Court of Texas Admissions Committee, 1982-1997
- C *Member*, State Bar of Texas
 - *Trust Law Editor*, Real Estate, Probate and Trust Law Section Quarterly Newsletter, 1988-1992
 - *Chairman*, Real Estate, Probate and Trust Law Section Committee on Revising the Texas Guardianship Statutes, 1990-1992
- C *Fellow*, Houston Bar Foundation, Texas Bar Foundation
- C *Other Professional Memberships*: American Bar Association and Section on Real Property, Probate and Trust Law; College of the State Bar of Texas; Women Attorneys in Tax and Probate (former officer); Disability and Elder Law Attorneys Association
- C *Other Professional Matters*:
 - Frequent Radio Talk Show Guest (KPRC Money Matters with Steve Drake and Randy Price)
 - Former professor, estate planning and probate law, Southwestern Paralegal Institute, 1982-1983
 - Law Clerk, U.S. Magistrate for the Southern District of Texas, 1980-1981

Education

- C *Undergraduate*: B.A. with Honors, Miami University, Oxford, Ohio 1977 (Phi Beta Kappa)
- C *Law School*: J.D., Case Western Reserve University School of Law, Cleveland, Ohio, 1980

Speeches, Publications, etc.

- C *Naming a Trust as the Beneficiary of Qualified Plan Benefits and IRAs*, State Bar of Texas Advanced Estate Planning Strategies Course 2000, April 2000. (Author/Speaker)
- C *Naming a Trust as the Beneficiary of Qualified Retirement Plans and IRAs: Can We Have Our Cake and Eat It Too?*, Houston Estate and Financial Forum, April 2000. (Author/Speaker)
- C *Tax Considerations in Probate and Trust Litigation*, American Bar Association, Section of Real Property, Probate and Trust Law, 11th Annual Spring CLE Symposia, March 2000. (Author/Speaker)
- C *Beneficiary Designations for Qualified Plans and IRAs*, Houston Bar Association Wills and Probate Institute, February 2000. (Author/Speaker)
- C *Designating Trusts as Beneficiaries of Qualified Plans and IRAs*, State Bar of Texas 10th Annual Advanced Drafting: Estate Planning and Probate Course, November 1999. (Author/Speaker)
- C *Designating Trusts as Beneficiaries of Qualified Plans and IRAs*, Dallas Bar Association - Probate, Trust and Estates Section, October 1999 (Author/Speaker)
- C *Selected IRA and Retirement Plan Issues, such as Designating Beneficiaries, Understanding the Minimum Distribution Rules and Coordinating Payments*, South Texas College of Law, 13th Annual Wills & Probate Institute, September 1999. (Author/Speaker)
- C *Naming a Trust as the Beneficiary of Retirement Plans: Can We Have Our Cake and Eat It, Too?*, The Southwestern Legal Foundation, 38th Annual Wills and Probate Institute, May 1999. (Author/Speaker)
- C *Strategies for Developing a Successful Estate Planning Practice (all day panel of 4 attorneys)*, State Bar of Texas Professional Development Program, December 1998. (Author/Speaker)
- C *Multiple Party Accounts: Multiple Risks for Estate Planning Attorneys and Their Clients*, Tarrant County Probate Bar Association, December 1998. (Author/Speaker)
- C *Charitable Remainder Trusts*, Rice University Fund Raising 202: Introduction to Planned Giving (a serialized course), September-October 1998 (Co-Author/Speaker)
- C *Multi-Party Accounts: Multiple Risks for Attorneys and their Clients*, South Texas College of Law, 12th Annual Wills and Probate Institute, September 1998. (Author/Speaker)
- C *The Case is Settled -- Who Pays the Taxes? Tax Considerations in Probate and Trust Litigation*, The Southwestern Legal Foundation, 37th Annual Wills and Probate Institute, May 1998. (Author/Speaker)
- C *Planning Strategies for Persons with Disabilities*, State Bar of Texas Professional Development Program, February 1998. (Speaker)

- C *Multiple Party Accounts: Multiple Risks for Estate Planning Professionals and Their Clients*, State Bar of Texas, Legal Assistants Division, Advanced Estate Planning & Probate Seminar, 1997. (Author/Speaker)
- C *Special Needs Trusts*, Disability and Elder Law Attorneys Association (DELAA), April 1996. (Author/Speaker)
- C *Multiple Party Accounts: Multiple Risks for Estate Planning Professionals and Their Clients*, Houston Estate and Financial Forum, March 1996. (Author/Speaker)
- C *Settlements and Trust Modifications: Tax Considerations*, Houston Bar Association, Wills and Probate Institute, February 1996. (Author/Speaker)
- C *Multiple Party Accounts: Multiple Risks for Estate Planning Professionals and Their Clients*, Central Texas Estate Planning Council, January 1996. (Author/Speaker)
- C *Multiple Party Accounts and Non-Testamentary Transfers*, South Texas College of Law, Wills and Probate Institute, September 1995. (Author/Speaker)
- C *A Potpourri of Disclaimer Issues*, Women Attorneys in Tax and Probate, July 1995. (Author/Speaker)
- C *Multiple Party Accounts: Multiple Risks for Estate Planning Attorneys and Their Clients*, State Bar of Texas 19th Annual Advanced Estate Planning and Probate Course, June 1995. (Author/Speaker)
- C *Guide to Estate Administration: Checklist and Form Letters*, Houston Bar Association, Probate, Trusts and Estates Section, May 1995. (Author/Speaker)
- C *Non-Probate Assets: The Missing Piece of the Estate Planning Puzzle*, Brazos Valley Estate and Financial Planning Council, February 1995. (Author/Speaker)
- C *Drafting Trusts: Basic Considerations*, University of Houston General Practice Institute, December 1994. (Author/Speaker)
- C *Litigation Perspective on Traditional Will Drafting*, State Bar of Texas 5th Annual Advanced Drafting: Estate Planning and Probate Course, November 1994. (Author/Speaker)
- C *Estate Administration Checklist*, South Texas College of Law, 8th Annual Wills & Probate Institute, September 1994. (Author/Speaker)
- C *Multiple-Party Accounts*, Houston Bar Association, Probate, Trusts and Estates Section, March 1994. (Author/Speaker)
- C *How to Get Your Money Where You Want It To Go: Estate Planning and Probate Law*, Houston Bar Association Continuing Legal Education Seminar, December 1993 (Author/Speaker)
- C *The ABC's Through XYZ's of GST's (Including the Proposed Regulations)*, State Bar of Texas 17th Annual Advanced Estate Planning and Probate Course, June 1993. (Author/Speaker)

- C *Non-Probate Assets: The Missing Piece of the Estate Planning Puzzle*, Houston Estate and Financial Forum, 1993. (Author/Speaker)
- C *The Essentials of Representing Senior Citizens*, Houston Bar Association Elder Law Seminar, April 1993 (Author/Speaker)
- C *The K.I.S.S. * Principle (*Keep it Short and Simple) -- The Very Basics of Planned Giving*, Planned Giving Council of Houston, 2nd Annual Planned Giving Conference, November 1992. (Author/Speaker)
- C *Tax Considerations in Probate and Trust Litigation*, Houston Chapter of Texas Society of CPA's Litigation Services Committee, 1992. (Author/Speaker)
- C *Non-Probate Assets: The Missing Piece of the Estate Planning Puzzle*, Houston Bar Association and Judicare Committee Elder Law Seminar, April 1992. (Author/Speaker)
- C *Tax Considerations in Probate and Trust Litigation*, Houston Estate and Financial Forum, 1991. (Author/Speaker)
- C *Fiduciary Liability Issues*, South Texas College of Law, 5th Annual Wills & Probate Institute, October 1991. (Author/Speaker)
- C *Tax Considerations in Probate and Trust Litigation*, State Bar of Texas 15th Annual Advanced Estate Planning & Probate Course, June 1991. (Author/Speaker)
- C *Tax Considerations in Probate and Trust Litigation*, Women Attorneys in Tax and Probate, 1991. (Author/Speaker)
- C *Texas Federal Fiduciary Income Tax (written materials modified)*, Professional Education Systems, Inc., November 1990. (Author/Speaker)
- C *The Proposed Texas Guardianship Code*, Travis County Bar Association, Fifth Annual Probate and Estate Planning Seminar, November 1990. (Author/Speaker)
- C *Staying Out of Trouble with the Generation-Skipping Transfer Tax*, South Texas College of Law, 4th Annual Wills and Probate Institute, September 1990. (Author/Speaker)
- C *Tax Considerations in Probate and Trust Litigation*, Houston Bar Association, Wills & Probate Institute, January 1990. (Author/Speaker)
- C *Essential But Neglected Estate Planning Documents and Forms: Power of Attorney, Directive to Physicians, Designation of Guardian, Anatomical Gifts (speaker only)*, State Bar of Texas, Professional Development Program: Will Drafting (an Institute Series), March 1989. (Speaker)
- C *Wills and Estate Planning*, American Bar Association's Law Student Division (University of Houston), 1989. (Author/Speaker)
- C *Report Concerning Activities of the Texas Guardianship Code Committee*, Houston Bar Association, Probate, Trusts & Estate Section, 1989. (Author/Speaker)

- C *Testamentary Charitable Giving*, Planned Giving Council of Houston, January 1989. (Author/Speaker)
- C *Fiduciary Liability in Probate Administration and Trusts, Recent Cases and Trends*, Houston Bar Association, Continuing Legal Education Committee, January 1988. (Author/Speaker)
- C *Basic Will Drafting*, Professional Education Systems, Inc. Texas Basic Will and Trust Drafting Seminar, 1988. (Author/Speaker)
- C *Marital Property -- Rights of Surviving Spouse*, State Bar of Texas, Professional Development Program: Administering the Estate: A Practical Guide to Probate Institute, 1988. (Speaker)
- C *The Fundamentals of Estate Tax Planning; Unified Credit/Exemption; Marital, Charitable and other deductions*, American Bar Association, Young Lawyers Division, Estate Planning for the General Practitioner, March 1988. (Speaker)
- C *Tax Considerations*, Professional Education Systems, Inc., Texas Practical Probate Seminar, January 1988. (Author/Speaker)
- C *Fiduciary Liability Issues*, Texas College of Probate Judges, May 1987. (Author/Speaker)